



# ► Terms of Reference

July 2020

## Background

- According to the latest global estimate, in 2016 over 25 million individuals were victims of forced labour, including forced labour in the private economy, forced sexual exploitation and state-imposed forced labour (ILO, Walk Free & IOM). Since the release of the global estimates, stakeholders at local, national and global levels to accelerate action toward ending forced labour, and human trafficking for forced labour have put much effort forth.
- To date, even with all the work that has been done to drive forward the agenda on eradicating forced labour, it is clear that more need to be done to move the needle on reducing global prevalence and preventing vulnerable individuals from falling into this trap before the 2030 SDG Goal. Within the framework of Alliance 8.7, 22 countries became “Pathfinder countries”, with deep political commitment towards the Goal. However, there still remains a gap in what is known about how much is needed, in terms of tangible resources, to achieve scale to end forced labour globally. In order to accelerate efforts in a systematic, targeted manner, governments and private donors need to understand how funding can be effectively distributed across interventions to tackle different forms of forced labour.
- Likewise, directed resources, in line with ILO’s Recommendation 203, must be scaled up in order to ensure proven policies are implemented and programming needs are met.
- United Way Worldwide is supporting the International Labour Organization on a research project that aims to produce global and regional cost estimates for the eradication of forced labour, based on new global numbers to be released in the 2021 Global Estimates of Modern Slavery. The project will also produce five, detailed country-level roadmaps producing cost estimates to eradicate forced labour nationally based on in-depth, field research. The REFLECT project has started in early-2020 and will end in early-2022.
- Preparing these cost estimates will require a collaborative effort between research experts, government actors, workers, employers and civil society organizations. In order to achieve the goals of this project, coordination is needed among stakeholders with the most experience and insight into these issues. For this reason, the project team is reaching out to partners to request participation in the Coordinating Committee (CC) advisory board.

## Coordinating Committee

In order to ensure that the project draws from a diversity of perspectives, a core tripartite advisory body composed of partners from governments, social partners, CSOs and UN agencies, and key members of the Alliance 8.7 global partnership network, will serve as Coordinating Committee for the project.

A Technical Expert Group composed by academics and research staff of international agencies will also be formed and will update the CC on the modelling and research process itself on regular basis.

## Role

It is envisaged that the Coordinating Committee (CC) shall have the following two main functions:

- i. Offer strategic advice and feedback on the direction of the project including suggestions on workplan, project and research design, and data partnerships; and
- ii. Support ILO’s dissemination of research results, including launch event planning and target research disseminations. It is welcomed that CC members will also contribute to the dissemination of research through their organization’s networks, social media, events and communication channels.

## Membership

The ILO, as implementer of the project, will chair the multi-stakeholder Coordinating Committee, in close collaboration with United Way Worldwide. The following organizations will be invited to be members:

- ▶ Workers and employers' organizations, in line with ILO's tripartite structure
- ▶ UN agencies working on forced labour and human trafficking issues
- ▶ The Alliance 8.7 chair
- ▶ Representatives from Alliance 8.7 Pathfinder countries where research will take place
- ▶ Donors
- ▶ CSO representatives selected on basis of their geographical presence and work on various sectors and forms of labour exploitation
- ▶ Survivors' organizations

It is expected that invited organizations nominate a representative with the necessary expertise to both represent their organization and help guide the research project, while ensuring gender and geographical representation balance.

Final membership will be defined at the time of the first CC meeting. Guest members may be invited on an ad-hoc basis given their respective areas of expertise to either the Coordinating Committee or the Technical Expert Group.

## Meeting Schedule

The nominated focal points from each organization should expect to participate in at least four (virtual or possibly in-person) meetings over the course of the project.

- ▶ First meeting: Kickoff

**15 September 2020 (virtual meeting, TBC)**

- ▶ Second meeting: Validating theoretical model/data collection methods

**Winter 2020-21 (in-person or virtual)**

- ▶ Third meeting: Evaluating progress on Track 2

**Summer 2021 (in-person or virtual)**

- ▶ Fourth meeting: Validating Global Cost Estimate

**Winter 2021-22 (in-person or virtual)**

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